

Meeting Title	Board of Directors - Open		
Date	18 November 2021	Agenda item	Bo.11.21.26

Health, Safety & Resilience Committee Governance Proposal

Presented by	Laura Parsons, Associate Director of Corporate Governance/Board Secretary		
Author	Laura Parsons, Associate Director of Corporate Governance/Board Secretary		
Lead Director	John Holden, Director of Strategy & Integration		
Purpose of the paper	This paper seeks approval of the proposal for the Health, Safety & Resilience Committee to report to the People Academy		
Key control	The Health, Safety & Resilience Committee supports the Trust to fulfil its statutory requirements in accordance with the Health and Safety at Work Act 1974		
Action required	For approval		
Previously discussed at/informed by	ETM – 1 November 2021		
Previously approved at:	Committee/Group	Date	
	N/A		

Key Options, Issues and Risks

The Trust has a Health, Safety & Resilience (HSR) Committee which enables the Board to obtain assurance that high standards of health and safety practice are in place across the Trust, and that adequate and appropriate governance structures, processes and controls are in place throughout the Trust to:

- Protect the health, safety and wellbeing of Trust employees
- Identify, prioritise and manage risk arising from health and safety issues
- Ensure the effective and efficient use of resources through evidence based practice
- Ensure that the Trust is aligned to the statutory and regulatory requirements relating to health and safety

It meets on a bi-monthly basis and is chaired by the Director of Estates & Facilities. The latest version of the HSR Committee Terms of Reference (which is currently under review) is attached for information.

In July, it was agreed that the HSR Committee would report to the Regulation & Assurance Committee, however that Committee has since been disbanded. The Executive Team has therefore considered the most appropriate reporting route for the HSR Committee. It was acknowledged that the HSR Committee's remit cuts across the three Academies, however it was agreed that the People Academy would be the most appropriate forum given the relevance of health and safety issues to the Trust's employees.

Should this proposal be approved by the Board, the Terms of Reference of the HSR Committee and the People Academy will be amended accordingly. The HSR Committee minutes will be submitted to the People Academy for information alongside an exception report to highlight any issues that the Academy needs to be aware of, or consider further.

Recommendation

The Board is asked to approve the proposal that the Health, Safety & Resilience Committee reports to the People Academy.

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Risk assessment						
Strategic Objective	Appetite (G)					
	Avoid	Minimal	Cautious	Open	Seek	Mature
To provide outstanding care for patients				g		
To deliver our financial plan and key performance targets			g			
To be in the top 20% of NHS employers					g	
To be a continually learning organisation				g		
To collaborate effectively with local and regional partners					g	
The level of risk against each objective should be indicated. Where more than one option is available the level of risk of each option against each element should be indicated by numbering each option and showing numbers in the boxes.	Low		Moderate	High	Significant	
	Risk (*)					
Explanation of variance from Board of Directors Agreed General risk appetite (G)	N/A					

Risk Implications	Yes	No
Corporate Risk register and/or Board Assurance Framework Amendments		▪
Quality implications		▪
Resource implications		▪
Legal/regulatory implications		▪
Diversity and Inclusion implications		▪

Regulation, Legislation and Compliance relevance
NHS Improvement: <i>Risk assessment framework, quality governance framework, code of governance</i>
Care Quality Commission Domain: <i>well led</i>
Care Quality Commission Fundamental Standard: <i>good governance</i>
Other (please state):

Relevance to other Board of Director's Committee:	
Audit Committee	Other (please state)
	People Academy